

# CAREER IN ENERGY:

The past is  
history.  
The future is  
up to you.

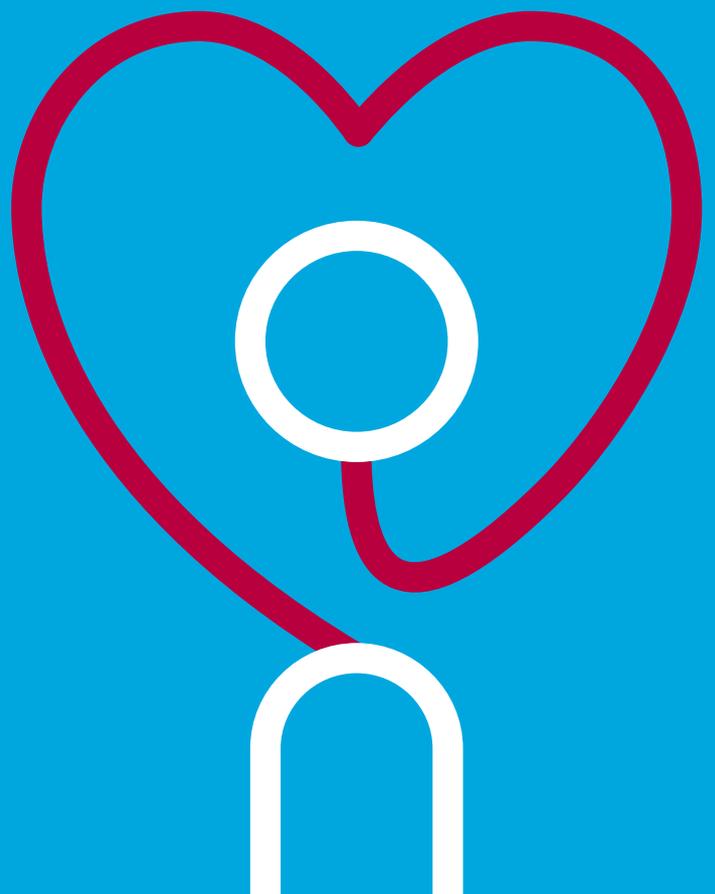


## #PIONIERGEIST

Create your future with innogy as:

- an Engineer
- a Computer Scientist
- an Economist

Find out more information at:  
[www.innogy.com/jobs](http://www.innogy.com/jobs)



# Facts & figures

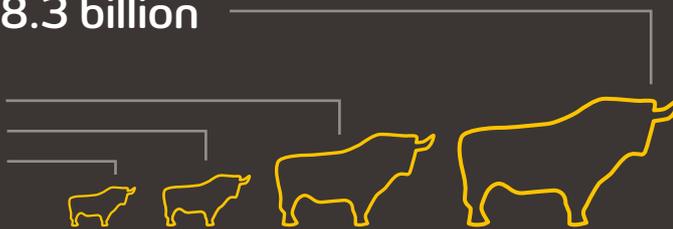
„innogy is the blueprint for a modern energy company. innogy is ideally positioned to benefit from the megatrends of decarbonisation, decentralization and digitalization in helping to shape the energy transition.“ Peter Terium, CEO of innogy SE

innogy is changing the future of energy – here, anyone can leave their mark. Which is why innogy is looking for people who enjoy writing energy history and are not afraid of the future. People who have the forward-looking attitude of a pioneer: aspiration, purpose and spirit.

**#PIONIERGEIST – innogy is not looking for employees but for pioneers.**

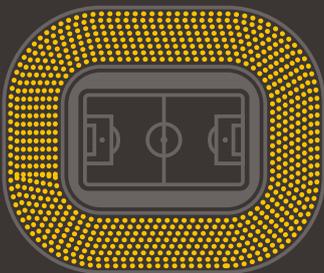
## innogy €18.3 billion

E.ON €13.1 billion  
 RWE €8.7 billion  
 EnBW €6.1 billion  
 (as at 23/03/2017)



The most valuable energy company on the stock market in Germany.

## ~ 41,000 employees\*



The average football stadium has around 41,000 seats.

\*converted to the equivalent of full-time positions

## ~ €6.5–7 billion investments 2017–2019



In €500 notes this is equivalent to the weight of a 15-tonne truck.

### Renewables

We plan, build and operate power plants that generate energy from renewable sources. Our goal is the rapid expansion of renewable energy in Europe and other parts of the world, whether working alone or with partner companies. This is how we will support the transformation of the energy industry.

### Grid & Infrastructure

Grids are the backbone of this energy industry transformation. Our distribution grid, which currently spans five countries, is one of the most powerful in Europe.

## €44 billion in revenue



## Listed on the MDAX®

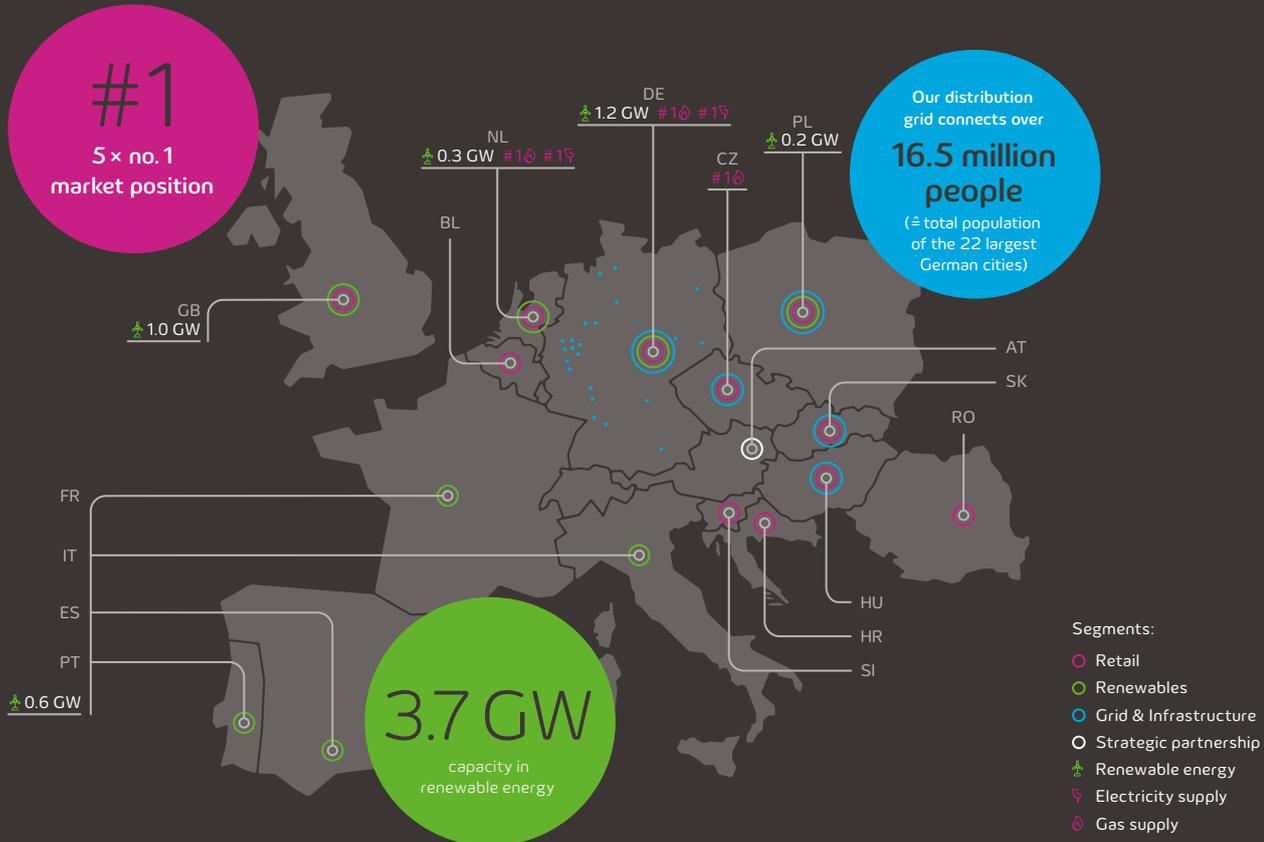


### Retail

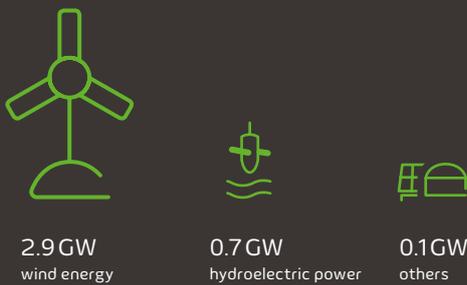
We currently serve around 16 million electricity customers and 7 million gas customers in eleven European markets, supplying energy reliably and at fair prices. We lead the way in the development of smart products and services.

# Making headway

innogy is a leading European energy company.



## 3.7 GW generation capacity in renewable energy



## 23 million customers



574,000 km in total grid length

= 14x the world's circumference



462,000 km in electricity grid length

= 20x around the world's longest national border



112,000 km in gas grid length

= 3.5x the length of the German railway network



# From new employee to pioneer

Whether you're a trainee or a direct entrant – if you have #PIONIERGEIST there are lots of career opportunities open to you at innogy. All you need is boldness, creativity and a desire to play a part in the shaping process.

As a **trainee**, you can start in a wide range of projects and largely shape your own programme. You are supervised by mentors and actively build up your in-house networks. The 12 to 24-month programme gives you the opportunity to become thoroughly familiar with innogy and its regional subsidiaries. You can work at different locations around the world, as appropriate. All with the goal of re-shaping the future of energy – which may mean taking some unfamiliar paths together.

For more information on innogy's trainee programmes:

[www.innogy.com/trainee-programmes](http://www.innogy.com/trainee-programmes)

As a **direct entrant**, you will join your established team right from day one. You will be performing truly pioneering work when you join innogy in redesigning the energy landscape. In the process you'll bring a joy of experimentation, self-confidence and decisiveness to the fore. You'll win innogy over through your day-to-day contact at work, both in Germany and abroad. You'll have a fixed employment contract. To join as a direct entrant, you will need to have built up relevant professional experience in parallel with your studies.

For more information on direct entry at innogy:

[www.innogy.com/directentry](http://www.innogy.com/directentry)

## Our trainees on YouTube

[www.innogy.com/traineevideo](http://www.innogy.com/traineevideo)



## innogy digitals on YouTube

[www.innogy.com/digitalsvideo](http://www.innogy.com/digitalsvideo)



## Quotes from direct entrants and trainees

"As the IT Product Manager in the Digital Lab, I'm the interface between business and IT. The challenge lies in designing a product quickly and creatively, and ensuring that innogy can use it profitably as soon as possible. That's precisely what makes my job exciting."

**Jan Ely, Product Manager@ Digital Lab at innogy SE**

Find out more:

[www.innogy.com/directentry](http://www.innogy.com/directentry)

"How I started in the training programme? Just 15 minutes into my first day on the job and I was taking part in a telephone conference, and a week later I was talking with management and the Human Resources Officer about the status of our transition programme and milestones – it couldn't get any more direct than that!"

**Maria Schmelzer, trainee at enviaM**

"I'm only working on my second project now, but have already learned some different ways of working. The International Graduate Programme is the best way to get to know co-workers and managers from different departments and build up your own network."

**Christopher Rammelt, trainee at innogy SE**

Find out more:

[www.innogy.com/testimonials](http://www.innogy.com/testimonials)



Visit our job market

[www.innogy.com/jobs](http://www.innogy.com/jobs)

## Imprint

### Editor

innogy SE  
Employer Branding &  
strategic HR Marketing  
Sina Schulze (resp.)  
Brigitte Rackow  
Opernplatz 1, 45128 Essen  
Germany

### Layout

EYE AD – Agentur für Kreatives,  
Essen, Germany

### Print

Lonnemann GmbH, Selm, Germany

### Image directory

Fotolia

### Disclaimer

innogy SE accepts no responsibility for the accuracy, completeness and currency of the content. Individual articles reflect the opinion of the author. The service is not binding. The duplication, processing, distribution and all types of use beyond the restrictions of copyright law require written permission from the respective author or creator.

[innogy.com/karriereenergie](http://innogy.com/karriereenergie)