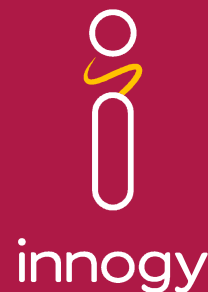


# Our Policy on Health, Safety and Environmental Protection



Health, Safety and Environmental Protection are integral parts of our business activities. We are committed to take any action in order to ensure and promote the health and safety of all employees, partners and customers as well as to assure the protection of the environment – no matter where we are or what we do. We avoid hazards, reduce risk and continually improve our performance. Our vision identified below highlights this commitment:

**Zero harm to people. No damage to the environment.**

We consider ourselves as a part of society therefore, social and corporate engagement is particularly important to us. Together we take care of the preservation of resources, the development and use of sustainable products and technology, as well as the production and distribution of energy and its efficient usage. Examples include, the conception of intelligent electrical supplies, the development of futuristic smart home products and energy services for industry, the expansion of electrical mobility and CO<sub>2</sub> free energy extraction.

We create and provide safe and healthy working conditions which combine occupation and family, inspire and promote innovative ideas. In our thoughts and actions, we are both emotional and empathetic as well as aware and responsible. It is on these principles that we set our targets. We encourage a trusting and team orientated leadership as well as encouraging individuals to be responsible for their actions. We achieve or exceed internal and external regulations, specifications and legislation. This is because we take our responsibility seriously – always. Our principles provide orientation:

- **We want to avoid every accident.**
- **We only work when it can be done safely.**
- **We are all role models.**
- **We encourage a team oriented health, safety and environmental culture.**
- **We treat internal and external employees equally.**
- **We ensure healthy, safe and environmentally friendly working conditions.**

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Health, Safety and Environmental Protection involves people, it involves us.

Together we can make innogy even healthier, safer and environmentally friendlier.

  
Uwe Tigges

  
Bernhard Günther

  
Arno Hahn

  
Hans Bünting

  
Martin Hermann

  
Hildegard Müller