



Status: July 2018

## Our Scores

Environment	50/100
Labour Practices	60/100
Fair Business Practices	40/100
Sustainable Procurement	60/100
<b>Total Score</b>	<b>53/100</b>

✓ Above average result

## About ecovadis

ecovadis provides CSR-ratings for a global supplier network with a specific focus on a company's environmental and social practices. The aim is to make procurement more transparent and increasingly sustainable.





Status: February 2019

## Our Scores

Government	<b>1/10</b>
Environment	<b>6/10</b>
Social	<b>3/10</b>

➤ Scale from 1 to 10 (1 indicates high quality)

✓ Average result

## About ISS Governance

ISS Governance is part of ESG solutions offered by ISS to investors to make responsible investments. The Governance QualityScore relies on a monthly data-based assessment of a company's governance.



Status: 2017

## Our Scores

Total Score

**B-**

## Prime Status

➤ Scale from D- up to A+

✓ Above average result as we are part of the Top 15% of the Industry

## About ISS-oekom

ISS-oekom is part of ISS and analyses a company's overall management of ESG issues to identify ESG risks and offers industry-specific investment advice.



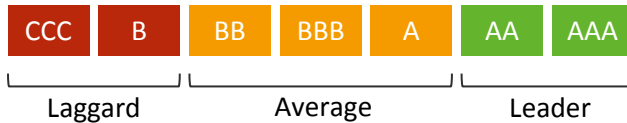
Status: November 2018

## Our Scores

Total Score

**A**

> Scale



✓ Above average result

## About MSCI

MSCI is a financial service provider and rates companies according to their exposure to significant ESG risks and their ability to manage those risks relative to industry peers.



Status: 2017

## Our Scores

Total Score **71/100**

Relative position  
(in Industry Ranking) 44/199

⊙ Average result

## About Sustainalytics

Sustainalytics researches and rates companies regarding their financially material ESG risks. Those ratings are later on provided to institutional investors with a sustainable investment strategy.